



*Last year, agricultural scientist Winniefred Nakyeune visited an organic farm and a coffee factory in Norden. She was accompanied by our expert Dr Andreas Nommels.*

## Team works!

### African-German Youth Office (AGYO)

#### Intergenerational, intercultural and international

Since 2021, we have been a partner of the African-German Youth Office (AGYO) for the programme line Team works! Young Expert Exchange for Sustainable Development – a programme aimed at young professionals who want to gain work experience abroad, that is funded by the German Federal Ministry for Economic Cooperation and Development (BMZ).

**W**ith Team works! we bring young professionals from the African continent to Germany for internships lasting several weeks and, vice versa, send young professionals from Germany to African countries. Here and there, we provide voluntary mentors. The focus of the work shadowing programme is on the professional framework with which we enable the young generation to gain new perspectives: How does my job work in another country? What experiences can I share? What can I learn?

We are convinced of our offer and notice the great commitment of the participants. But after almost five years, it's worth having someone from outside take a look: thus, last year, we wel-

comed the Institute for Social Research, Consultancy and Organisational Development (iSPO), which evaluated our activities as part of Team works!

And the results are impressive! The entire AGYO performed excellently, and we were also able to prove ourselves as a partner for Team works! This is what the final report says:

'The strengths that SES brings to the AGYO make it a suitable partner for the programme line: the professional expertise, the large network of volunteer senior experts, the global network of contacts to companies, extensive experience and expertise with assignments abroad and its own international structure.'

#### Dear Readers,

as a member of the concept team, I still know Team works! from the time when the idea was first conceived and gradually came to fruition. It goes without saying that this small and fine programme with its great potential is still very close to my heart today.

With our partnership with the African-German Youth Office (AGYO), we have significantly expanded the range of our activities: we now have another programme for the younger generation and are also in a position not only to send experts abroad, but to bring them to Germany for internships – a plus for the dynamics of knowledge transfer.

Team works! is international and intercultural – and thanks to the successful implementation of the tandem format, in which a young expert is always accompanied by one of our senior experts, it is also intergenerational.

In addition to the dialogue between cultures, the meeting of different generations is a particular concern for us in times of demographic change. Strengthened by the results of the evaluation commissioned by the AGYO, we are looking forward to the next years with Team works!

Kind regards,

Marion Sodemann  
Executive Director SES gGmbH

## Facts, figures and locations

From 2021 to the end of 2024, we were able to organise internships for 80 young professionals from the African continent and 79 young professionals from Germany.

The locations are as diverse as the economic sectors:

INTERNSHIPS IN GERMANY	
Baden-Wuerttemberg	5
Bavaria	12
Berlin	8
Brandenburg	1
Bremen	4
Hamburg	4
Hesse	7
Lower Saxony	3
Mecklenburg-Western Pomerania	1
North Rhine-Westphalia	21
Rhineland-Palatinate	5
Saarland	3
Saxony	3
Schleswig-Holstein	2
Thuringia	1

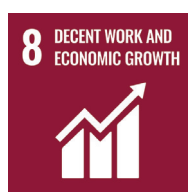
INTERNSHIPS IN AFRICA	
Cameroon	2
Congo, Democratic Republic	1
Ghana	4
Kenya	6
Lesotho	2
Malawi	3
Namibia	1
Rwanda	9
Sierra Leone	1
South Africa	3
Tanzania	25
Togo	1
Uganda	16
Zambia	3
Zimbabwe	2

ECONOMIC SECTORS	
Agriculture	14
Business and professional organisation	2
Charitable organisations	22
Chemistry	2
Construction	2
Education	37
Electrical engineering	3
Energy	3
Environmental protection	1
Food	5
Healthcare	27
Information technology	4
Law and taxes	2
Leather	1
Media, arts and culture	6
Pharmacy	1
Public service	8
Textiles	5
Tourism and leisure	9
Vehicle construction	1
Wood	4

## Global education with the Sustainable Development Goals (SDGs)

In addition to professional exchange, Team works! also promotes global education and the United Nations' Sustainable Development Goals (SDGs), which were adopted as part of the 2030 Agenda as a global treaty for the future to enable all

people to live in dignity. Each visit can be specifically assigned to at least one sustainability goal. Here are the top 5 goals that our young experts have contributed to in recent years:



## This is what our experts say



I learnt a lot. For example, that the requirements for clothing, its style and quality are different everywhere and that you can influence your commercial success by analysing the market and customers. But also that everyone has different ways and times of working. Overall, I gained a good insight into how the clothing industry in Zimbabwe and the mass production of goods works. But the most important thing I learnt was that people need to be treated well in order to create a productive working atmosphere.

Antonia Möltgen, textile and fashion designer, accompanied our expert Chris Vijt, fashion designer, to a fashion export company in Harare and Bulawayo, Zimbabwe, in 2022.

For Anna, it was a good opportunity to familiarise herself with the reality of a company and to try out how she can apply her theoretical knowledge to the situation. Exposure to a different culture promotes young people's understanding of other points of view and tolerant behaviour as well as social skills – things that companies like to see in their employees. And the companies? They receive an assessment and evaluation from an 'outside perspective'. New and fresh perspectives never hurt and also broaden the horizons of the people working in the companies.

Klaus Gengenbach, SES expert for tourism and the hotel industry, supported an eco resort in Fort Portal, Uganda, in 2022 together with Anna Riedel, a young expert in office management.

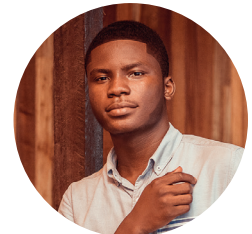


I decided in favour of Team works! and the AGYO because I liked the idea of having an expert from SES as a mentor to accompany me during my stay abroad in my new environment.

Kelvin Kweka, a graphic designer from Dar es Salaam, Tanzania, interned at a marketing agency in Bad Neuenahr-Ahrweiler in 2023. He was accompanied by our expert Dr Helmut Zell.

As a young expert who is still at the beginning of his career, I wanted to do an internship in Germany with Team works! from AGYO to use my expertise for the common goal of promoting sustainable development. I was very happy to learn from the experts in the programme and was able to bring the knowledge I gained to my current job to initiate long-term sustainable projects.

Brigadier Afrifa-Afful, a young engineer from Tarkwa, Ghana, did an internship at SOLARBAKERY GmbH in Stuttgart in 2023. He was accompanied by our expert Harry Reuter.



I have been interested in medical work in the Global South since I was a teenager. After the paediatric surgeon at my work drew my attention to the programme, I looked into Team works! Not least because of my own African roots in the Democratic Republic of Congo, I decided to do an internship with AGYO.

Gradine Mbaya, surgical assistant, interned in the paediatric surgery department of a hospital in Nyangao, Tanzania, in 2023. She accompanied our expert Dr Gabriele Krawzak.

After my apprenticeship as a carpenter, I really wanted to go abroad one day and use my skills there – to get out of Germany for a change. After a lot of research and information, I came across the AGYO. I thought the programme sounded really exciting and will give me the opportunity to pass on my knowledge and help others.

Nico Boronowski, a young carpenter, interned at a wood processing company in Kigali, Rwanda, in 2024. He was accompanied by our expert Oskar Höfling, a former sales manager.





# Miscellaneous

## Get involved!

A small team of full-time and part-time employees is responsible for the implementation of Team works! at SES and happy to receive your tips. Do you know any companies that would like to host a young expert from the African continent for several weeks, or young experts from Germany who are interested in a stay abroad? Then get in touch with us!



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## An invitation that we gladly accepted

A major highlight last year was AGYO's participation in the citizens' festival organised by the Federal President Dr Frank-Walter Steinmeier in the park of Bellevue Palace in Berlin. With the support of four young professionals from Germany, Tanzania and Uganda, we were able to present our work to a wide audience on 13 and 14 September.



## Teams up!



AFRICAN-GERMAN  
YOUTH OFFICE

In addition to Team works!, the AGYO also offers the Teams up! programme line, which supports international youth exchanges and associated accompanying and model projects. Teams up! enables youth groups from Germany and African countries to work on a joint project. Here, the participants deal also with the 17 Sustainable Development Goals.

Further information can be found at:

[www.deutsch-afrikanisches-jugendwerk.de/en/teams-up.html](http://www.deutsch-afrikanisches-jugendwerk.de/en/teams-up.html)

## On our own behalf

### Are you planning a summer party, a birthday or an anniversary celebration?

Make your party a special occasion and collect donations for our voluntary work together with your guests!



*'With your fundraising campaign, you enable people like me to go out into the world and share their knowledge.'*

*—Johanna Dohle,  
chef and SES expert*

### Donations instead of gifts Your donation creates prospects!

Contact our fundraising team:

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